



SCHOOL UNIFORM POLICY

July 2026

REVIEW DATE:	July 2027	
SIGNED OFF BY:	C Elliott	
ROLE:	Headteacher	
LEAD PROFESSIONAL:	C Elliott	

School Uniform Policy

Purpose

At Sandal Magna Community Academy, we believe that a smart and consistent school uniform promotes a sense of belonging, encourages pride in our school community, and supports a positive learning environment. All pupils are expected to wear the correct school uniform and adhere to the standards outlined in this policy.

Aims

This policy aims to:

- ❖ Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- ❖ Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- ❖ Clarify our expectations for school uniform

Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- ❖ Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- ❖ Make sure that our uniform costs the same for all pupils
- ❖ Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- ❖ Allow all pupils to style their hair in a way that is appropriate for school
- ❖ Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- ❖ Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- ❖ Allow pupils to wear headscarves and/or other religious garments
- ❖ Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs

- ❖ Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the Deputy Headteacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' to 'shop around' for a low price.

We will make sure our uniform:

- ❖ Is available at a reasonable cost
- ❖ Provides the best value for money for parents/carers

We will do this by:

- ❖ Carefully considering whether any items with distinctive characteristics are necessary
- ❖ Limiting any items with distinctive characteristics where possible
- ❖ Limiting items with distinctive characteristics to low-cost and/or long-lasting items
- ❖ Considering cheaper alternatives to school-branded items wherever possible
- ❖ Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- ❖ Avoiding different uniform requirements for extra-curricular activities
- ❖ Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- ❖ Avoiding different uniform requirements for extra-curricular activities
- ❖ Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- ❖ Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers
- ❖ Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

Expectations for school uniform

Everyday School Uniform

All pupils should wear:

- Jade green sweatshirt with school logo (plain jade green sweatshirt is also acceptable).
- Jade green cardigan with school logo (plain jade green cardigan is also acceptable).
- White polo shirt.
- Smart black or grey trousers.
- Smart black or grey skirt.
- Plain black or grey tights when worn with a skirt.

Summer Options

During warmer weather, pupils may wear:

- Blue and green checked school dress.
- Smart black or grey school shorts.

Items Not Permitted

The following items are not considered part of the school uniform:

- Joggers.
- Leggings.
- Tracksuit bottoms (except for PE).
- Fashion clothing that does not meet the school's smart appearance expectations.

Footwear

Pupils should wear:

- Sensible black school shoes.
- Plain black trainers.

Additional Guidance

- Wellington boots may be worn in winter conditions but pupils must bring suitable indoor shoes.
- High-heeled footwear is not permitted.
- Sandals may be worn during warm weather.
- Flip-flops and open beach-style footwear are not permitted.

Physical Education Kit

All pupils should have a PE kit consisting of:

- Plain white T-shirt.
- Black or navy shorts.
- Trainers or pumps.

Cold Weather

For outdoor PE activities during colder months, pupils should also bring:

- Plain black or navy tracksuit bottoms and top.

Swimming Kit

Where swimming lessons form part of the curriculum, pupils should bring:

Girls

- One-piece swimming costume.

Boys

- Dark-coloured swimming shorts no longer than knee length.

All Pupils

- Towel.

Not Permitted

- Bikinis.
- Excessively long swim shorts.

Jewellery and Personal Appearance

For health and safety reasons:

- Jewellery must not be worn in school.
- A wristwatch is the only permitted item of jewellery.
- Earrings are not permitted.
- Nail varnish must not be worn.

If a pupil attends school wearing earrings or nail varnish, parents/carers will be asked to ensure they are removed by the following school day.

Obtaining Uniform

Branded uniform items are available from the school's office. Plain, non-branded jade green sweatshirts and cardigans are also acceptable, helping to ensure uniform remains affordable for families.

Compliance

Parents and carers are expected to support the school by ensuring their child attends each day wearing the correct uniform. The school will work with families where support is required and may address persistent breaches of this policy through appropriate communication and intervention.